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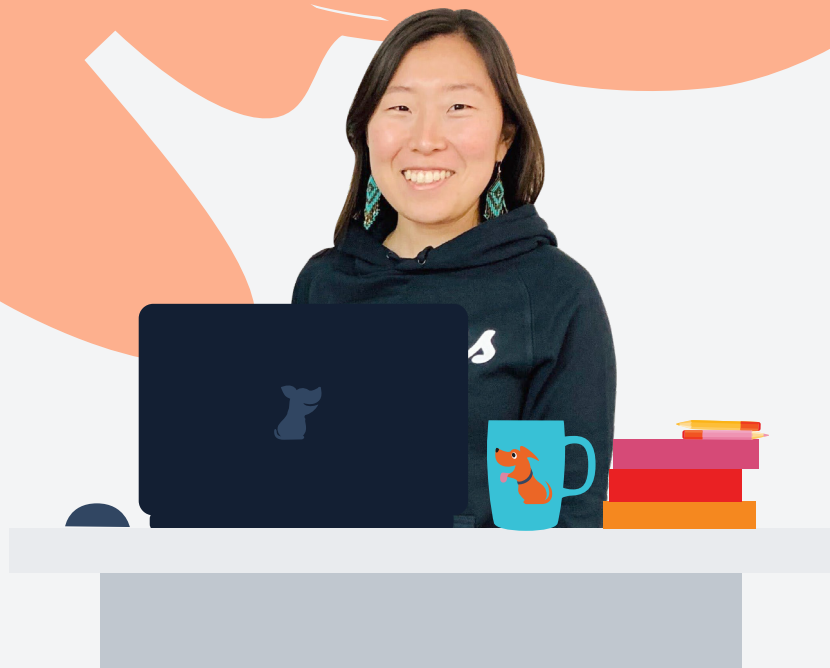
The
Remote Workers
Conversation Set



Remote workers

This conversation set is perfect for teams where people usually work remotely.* It covers communication & inclusion, well-being, and setup & resources. The set can be used in isolation or combined with our EX Genome Culture set to prompt a variety of conversations about the remote employee experience.

*If some or all of your people are working remotely due to a pandemic-related lockdown, we recommend using the more specific COVID-19 Check-in conversation set.



Communication and inclusion

I am able to communicate with my co-workers.



What has communication been like with your team?

I am able to collaborate with my co-workers.



Is there anything limiting your ability to collaborate with co-workers?

I feel connected to my team despite the separation.



What helps you feel connected to your team?

I find it easy to contribute during meetings.



Is there anything that gets in the way of contributing?

I feel included in [org] ceremonies (e.g. [showcases]).



What is one thing we can do to ensure you feel included?

I am included in team decisions.



What is the best way to include you during decision-making processes?

Well-being

I feel supported and empowered to work remotely.



Is there anything you need to help you work successfully?

Someone at work regularly checks in on me.



How often do you like to be checked in on?

I take regular breaks throughout my workday.



Is there anything that gets in the way of you taking regular breaks?

My remote work setup is comfortable.



Is there anything that would make your remote work setup more comfortable?

I am happy with how things are going while I work remote.



Is there anything we can do to make your remote experience better?

It is easy to separate work and home.



What are some things you do to separate your work and home life?

Setup & resources

I know what is expected of me while I work remotely.



Do you have any questions about your work expectations?

I have the equipment and resources I need to work remotely.



Is there anything that would help you do your job better?

I have access to the information I need to perform my job well.



Is there any further information that you would benefit from?

I have good visibility of upcoming work.



What is the best way to create visibility of upcoming work?

I have the devices and connectivity I need to work remotely.



Do you ever experience any issues with your devices and connectivity?

There are great channels to share my thoughts and ideas.



What is the best way for you to share your thoughts and ideas?

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